

2021 ARC salary and stipend rates for Discovery and Linkage

| Award/Fellowship | Rounds | Step/ Option | Salary | On-Costs | TOTAL |
|--|---------------|-----------------|--------------|-------------|--------------|
| <ul style="list-style-type: none"> Discovery Outstanding Researcher Award (DORA) On-cost @ 28% | DP12- DP16 | Step 1 | \$125,845.63 | \$35,236.78 | \$161,082.41 |
| | | Step 2 | \$152,340.94 | \$42,655.46 | \$194,996.40 |
| | | Step 3 | \$178,833.34 | \$50,073.34 | \$228,906.68 |
| <ul style="list-style-type: none"> Discovery Indigenous Award (DIA) and Discovery Australian Aboriginal and Torres Strait Islander Award (DAATSIA) On-cost @ 28% | IN12- IN16 | Step 1 | \$83,158.97 | \$23,284.51 | \$106,443.48 |
| | | Step 2 | \$97,835.32 | \$27,393.89 | \$125,229.21 |
| | | Step 3 | \$127,184.50 | \$35,611.66 | \$162,796.16 |
| | | Step 4 | \$146,751.91 | \$41,090.53 | \$187,842.44 |
| | | Step 5 | \$176,101.60 | \$49,308.45 | \$225,410.05 |
| <ul style="list-style-type: none"> Discovery Australian Aboriginal and Torres Strait Islander Award (DAATSIA) On-cost @ 30% | IN17 | Step 1 | \$83,159.01 | \$24,947.70 | \$108,106.71 |
| | | Step 2 | \$97,833.63 | \$29,350.09 | \$127,183.72 |
| | | Step 3 | \$127,184.57 | \$38,155.37 | \$165,339.94 |
| | | Step 4 | \$146,752.15 | \$44,025.64 | \$190,777.79 |
| | | Step 5 | \$176,101.38 | \$52,830.42 | \$228,931.80 |
| <ul style="list-style-type: none"> Discovery Australian Aboriginal and Torres Strait Islander Award (DAATSIA) On-cost @ 30% | IN18 | Step 1 | \$83,158.99 | \$24,947.70 | \$108,106.69 |
| | | Step 2 | \$97,834.35 | \$29,350.31 | \$127,184.66 |
| | | Step 3 | \$127,185.08 | \$38,155.52 | \$165,340.60 |
| | | Step 4 | \$146,753.62 | \$44,026.08 | \$190,779.70 |
| | | Step 5 | \$176,102.67 | \$52,830.80 | \$228,933.47 |
| <ul style="list-style-type: none"> Discovery Australian Aboriginal and Torres Strait Islander Award (DAATSIA) On-cost @ 30% | IN19 | Step 1 | \$83,157.72 | \$24,947.31 | \$108,105.03 |
| | | Step 2 | \$97,833.87 | \$29,350.16 | \$127,184.03 |
| | | Step 3 | \$127,182.88 | \$38,154.86 | \$165,337.74 |
| | | Step 4 | \$146,751.63 | \$44,025.49 | \$190,777.12 |
| | | Step 5 | \$176,100.64 | \$52,830.19 | \$228,930.83 |
| <ul style="list-style-type: none"> Discovery Australian Aboriginal and Torres Strait Islander Award (DAATSIA) On-cost @ 30% | IN20 | Step 1 | \$83,158.65 | \$24,947.60 | \$108,106.25 |
| | | Step 2 | \$97,834.00 | \$29,350.20 | \$127,184.20 |
| | | Step 3 | \$127,184.68 | \$38,155.41 | \$165,340.09 |
| | | Step 4 | \$146,753.43 | \$44,026.03 | \$190,779.46 |
| | | Step 5 | \$176,102.49 | \$52,830.75 | \$228,933.24 |
| <ul style="list-style-type: none"> Discovery Australian Aboriginal and Torres Strait Islander Award (DAATSIA) On-cost @ 30% | IN21 | Step 1 | \$83,157.83 | \$24,947.35 | \$108,105.18 |
| | | Step 2 | \$97,833.77 | \$29,350.13 | \$127,183.90 |
| | | Step 3 | \$127,183.26 | \$38,154.98 | \$165,338.24 |
| | | Step 4 | \$146,751.45 | \$44,025.44 | \$190,776.89 |
| | | Step 5 | \$176,100.95 | \$52,830.28 | \$228,931.23 |
| <ul style="list-style-type: none"> Future Fellowship (FT) On-cost @ 28% | FT09- FT15 | Step 1 | \$125,845.63 | \$35,236.78 | \$161,082.41 |
| | | Step 2 | \$152,341.09 | \$42,655.51 | \$194,996.60 |
| | | Step 3 | \$178,833.09 | \$50,073.26 | \$228,906.35 |

| Award/Fellowship | Rounds | Step/ Option | Salary | On-Costs | TOTAL |
|---|---------------|-----------------|--------------|-------------|--------------|
| <ul style="list-style-type: none"> • Future Fellowship (FT) On-cost @ 30% | FT16 | Step 1 | \$125,844.95 | \$37,753.48 | \$163,598.43 |
| | | Step 2 | \$152,339.60 | \$45,701.88 | \$198,041.48 |
| | | Step 3 | \$178,832.55 | \$53,649.77 | \$232,482.32 |
| <ul style="list-style-type: none"> • Future Fellowship (FT) On-cost @ 30% | FT17 | Step 1 | \$125,845.25 | \$37,753.57 | \$163,598.82 |
| | | Step 2 | \$152,339.73 | \$45,701.92 | \$198,041.65 |
| | | Step 3 | \$178,833.38 | \$53,650.01 | \$232,483.39 |
| <ul style="list-style-type: none"> • Future Fellowship (FT) On-cost @ 30% | FT18 | Step 1 | \$125,843.88 | \$37,753.17 | \$163,597.05 |
| | | Step 2 | \$152,340.11 | \$45,702.03 | \$198,042.14 |
| | | Step 3 | \$178,831.39 | \$53,649.42 | \$232,480.81 |
| <ul style="list-style-type: none"> • Future Fellowship (FT) On-cost @ 30% | FT19 | Step 1 | \$125,844.36 | \$37,753.31 | \$163,597.67 |
| | | Step 2 | \$152,339.75 | \$45,701.92 | \$198,041.67 |
| | | Step 3 | \$178,831.88 | \$53,649.57 | \$232,481.45 |
| <ul style="list-style-type: none"> • Future Fellowship (FT) On-cost @ 30% | FT20 | Step 1 | \$125,844.02 | \$37,753.20 | \$163,597.22 |
| | | Step 2 | \$152,340.43 | \$45,702.13 | \$198,042.56 |
| | | Step 3 | \$178,831.26 | \$53,649.38 | \$232,480.64 |
| <ul style="list-style-type: none"> • Future Fellowship (FT) On-cost @ 30% | FT21 | Step 1 | \$125,844.42 | \$37,753.33 | \$163,597.75 |
| | | Step 2 | \$152,339.84 | \$45,701.95 | \$198,041.79 |
| | | Step 3 | \$178,831.34 | \$53,649.40 | \$232,480.74 |
| <ul style="list-style-type: none"> • Australian Research Fellowship (ARF) • Australian Research Fellowship – Indigenous (ARF-I) • Queen Elizabeth II Fellowship (QEII) On-cost @ 28% | DP09- DP11 | Step 1 | \$102,011.00 | \$28,563.00 | \$130,574.00 |
| | | Step 2 | \$121,307.00 | \$33,966.00 | \$155,273.00 |
| <ul style="list-style-type: none"> • Australian Professorial Fellowship (APF) On-cost @ 28% | DP09- DP11 | Step 1 | \$140,610.00 | \$39,371.00 | \$179,981.00 |
| | | Step 2 | \$162,664.00 | \$45,546.00 | \$208,210.00 |

| Award/Fellowship | Rounds | Salary | On-Costs | TOTAL |
|---|--------------|--------------|-------------|--------------|
| • Australian Laureate Fellowship (FL) On-cost @ 28% | FL10-FL15 | \$132,469.04 | \$37,091.33 | \$169,560.37 |
| • Australian Laureate Fellowship (FL) On-cost @ 30% | FL16 | \$132,468.18 | \$39,740.45 | \$172,208.63 |
| • Australian Laureate Fellowship (FL) On-cost @ 30% | FL17 | \$132,469.08 | \$39,740.72 | \$172,209.80 |
| • Australian Laureate Fellowship (FL) On-cost @ 30% | FL18 | \$132,467.94 | \$39,740.38 | \$172,208.32 |
| • Australian Laureate Fellowship (FL) On-cost @ 30% | FL19 | \$132,468.00 | \$39,740.40 | \$172,208.40 |
| • Australian Laureate Fellowship (FL) On-cost @ 30% | FL20 | \$132,467.72 | \$39,740.32 | \$172,208.04 |
| • Australian Laureate Fellowship (FL) On-cost @ 30% | FL21 | \$132,467.68 | \$39,740.31 | \$172,207.99 |
| • Postdoctoral Research Associate (PDRA) On-cost @ 28% | FL10-FL15 | \$81,334.09 | \$22,773.55 | \$104,107.64 |
| • Postdoctoral Research Associate (PDRA) On-cost @ 30% | FL16 | \$81,333.41 | \$24,400.02 | \$105,733.43 |
| • Postdoctoral Research Associate (PDRA) On-cost @ 30% | FL17 | \$81,333.78 | \$24,400.13 | \$105,733.91 |
| • Postdoctoral Research Associate (PDRA) On-cost @ 30% | FL18 | \$81,332.27 | \$24,399.68 | \$105,731.95 |
| • Postdoctoral Research Associate (PDRA) On-cost @ 30% | FL19 | \$81,332.56 | \$24,399.77 | \$105,732.33 |
| • Postdoctoral Research Associate (PDRA) On-cost @ 30% | FL20 | \$81,332.30 | \$24,399.69 | \$105,731.99 |
| • Postdoctoral Research Associate (PDRA) On-cost @ 30% | FL21 | \$81,331.96 | \$24,399.59 | \$105,731.55 |
| • Postgraduate Researcher (PGR) N/A On-cost | FL10-FL13 | \$34,660.00 | \$- | \$34,660.00 |
| • Postgraduate Researcher (PGR) N/A On-cost | FL14-Onwards | \$28,612.00 | \$- | \$28,612.00 |

| Award/Fellowship | Rounds | Salary | On-Costs | TOTAL |
|--|---------------------------------------|---------------|-----------------|--------------|
| <ul style="list-style-type: none"> • Australian Postdoctoral Fellowship (APD) • Australian Postdoctoral Fellowship Industry (APDI) On-cost @ 28% | <p>DP09-DP11 LP08-LP12</p> | \$81,332.03 | \$22,772.97 | \$104,105.00 |
| <ul style="list-style-type: none"> • Discovery Early Career Researcher Award (DECRA) On-cost @ 30% | <p>DE12-DE16</p> | \$83,158.96 | \$23,284.51 | \$106,443.47 |
| <ul style="list-style-type: none"> • Discovery Early Career Researcher Award (DECRA) On-cost @ 30% | <p>DE17</p> | \$83,159.02 | \$24,947.70 | \$108,106.72 |
| <ul style="list-style-type: none"> • Discovery Early Career Researcher Award (DECRA) On-cost @ 30% | <p>DE18</p> | \$83,158.99 | \$24,947.70 | \$108,106.69 |
| <ul style="list-style-type: none"> • Discovery Early Career Researcher Award (DECRA) On-cost @ 30% | <p>DE19</p> | \$83,157.72 | \$24,947.31 | \$108,105.03 |
| <ul style="list-style-type: none"> • Discovery Early Career Researcher Award (DECRA) On-cost @ 30% | <p>DE20</p> | \$83,158.65 | \$24,947.60 | \$108,106.25 |
| <ul style="list-style-type: none"> • Discovery Early Career Researcher Award (DECRA) On-cost @ 30% | <p>DE21</p> | \$83,157.83 | \$24,947.35 | \$108,105.18 |

ARC PhD/HDR Stipend rates for 2021

Discovery Projects, Discovery Indigenous, Discovery Early Career Researcher Award, Future Fellowships

- \$28,612

Linkage Projects for projects commencing in 2012 or earlier

- \$34,627

Linkage Projects for projects commencing in 2013 onwards

- At an appropriate level for the Administering Organisation or the relevant industry

Industrial Transformation Research Hubs commencing in 2012 - 2014

- At an appropriate level for the Administering Organisation or the relevant industry

Industrial Transformation Research Hubs commencing in 2015 onwards

- \$34,627

Industrial Transformation Training Centres

- \$34,627

ARC Postdoctoral fellow rates

Industrial Transformation Training Centres commencing in 2013 onwards (excluding 2015)

- \$118,042

Industrial Transformation Training Centres commencing in 2015 only

- \$122,547

ATSIRN funding agreement states *The annual rate for a PhD stipend under this Program is as per the Australian Postgraduate Awards stipends rates, which can be found on the Department of Education's website.*

How rates are calculated for Post-award changes

The ARC has been contacted by a number of Research Offices and students asking for clarification on how much a student should be paid, if they commenced in a later year than the funding was originally awarded.

The ARC funded stipends should always be paid according to the amount of funding provided by the ARC, as per the Schedule A of the Funding Agreement. These rates are then indexed each calendar year and salary and stipend payment rates should be updated and paid accordingly by the Administering Organisation.

That said, from the ARC's perspective, when determining what rate a person should be paid (including when processing recoveries, reimbursement and maternity leave) the ARC will always calculate the rate as per the date the ARC funding commenced; and not the date the project or person commenced. This means that if there was a significant delay in a commencement, the project was suspended or the position vacated, the rate the ARC uses to calculate the amount to be paid/recovered, may be different than the rate listed in the relevant calendar year.

Examples of these differences are as follows:

Example 1: Delayed commencement and suspension of a Future Fellowship

- A Future Fellowship was funded commencing in 2017 (Step 1)
- It was funded for 4 years commencing in July 2017, and ending in June 2021
- The project had a delayed commencement of 6 months, resulting in a change of the project dates to January 2018 - December 2021 (*ARC funding has not changed*)
- The Fellow then had a 12-month suspension for the whole of the 2020 calendar year, which resulted in a new end date of December 2022.

As the project is now 18 months behind its original end date, the salary for the Fellow would be calculated on the time they were on the project and not adjusted to match the current calendar year.

The ARC then would calculate the Fellow salary component as follows:

| Year of Project | Original Funded dates | Amount awarded (indexed) | Adjusted Funded dates |
|-----------------|------------------------------|---------------------------------------|------------------------------|
| Year 1 | 2017 - Jul 2017 to Dec 2017 | \$76,316.00 | 2017 - Jan 2018 to June 2018 |
| Year 1 | 2018 - Jan 2018 to June 2018 | \$77,460.55 | 2018 - Jul 2018 to Dec 2018 |
| Year 2 | 2018 - Jul 2018 to Dec 2018 | \$77,460.55 | 2018 - Jan 2019 to June 2019 |
| Year 2 | 2019 - Jan 2019 to June 2019 | \$78,932.27 | 2019 - Jul 2019 to Dec 2019 |
| Year 3 | 2019 - Jul 2019 to Dec 2019 | \$78,932.27 | 2019 - Jan 2021 to June 2021 |
| Year 3 | 2020 - Jan 2020 to June 2020 | \$80353.03 | 2020 - Jul 2021 to Dec 2021 |
| Year 4 | 2020 - Jul 2020 to Dec 2020 | \$80353.03 | 2020 - Jan 2022 to June 2022 |
| Year 4 | 2021 - Jan 2021 to June 2021 | \$80353.03 (to be indexed in 2021) | 2021 - July 2022 to Dec 2022 |

Example 2: The project started as expected but had a maternity leave and suspension

- A Future Fellowship was funded commencing in 2017 (Step 1)
- The Fellow had Maternity leave 14 weeks in April 2019. The salary would be based on 2018 Salary allowance.
- The Fellow also had a Suspension at the end of the Maternity leave for 2.5 months giving a total of 6 months.
- The salary for the Year 2 \$77,460.27 would only expend 3 months due to the maternity leave and suspension. The other half would be expended from Oct 2019 to Dec 2019.
- The project end date is now Dec 2021

| Year of Project | Original Funded dates | Amount awarded (indexed) | Adjusted Funded dates |
|-----------------|------------------------------|---------------------------------------|-------------------------------|
| Year 1 | 2017 - Jul 2017 to Dec 2017 | \$76,316.00 | 2017 - Jul 2017 to Dec 2017 |
| Year 1 | 2018 - Jan 2018 to June 2018 | \$77,460.55 | 2018 - Jan 2018 to June 2018 |
| Year 2 | 2018 - Jul 2018 to Dec 2018 | \$77,460.55 | 2018 - Jan 2018 to March 2018 |
| | | | 2018 - Oct 2018 to June 2019 |
| Year 2 | 2019 - Jan 2019 to June 2019 | \$78,932.27 | 2019 - July 2019 to Dec 2019 |
| Year 3 | 2019 - Jul 2019 to Dec 2019 | \$78,932.27 | 2019 - Jan 2020 to June 2020 |
| Year 3 | 2020 - Jan 2020 to June 2020 | \$80353.03 | 2020 - Jul 2020 to Dec 2020 |
| Year 4 | 2020 - Jul 2020 to Dec 2020 | \$80353.03 | 2020 - Jan 2021 to June 2021 |
| Year 4 | 2021 - Jan 2021 to June 2021 | \$80353.03 (to be indexed in 2021) | 2021 - July 2021 to Dec 2021 |

Excel option:

- Using the same information from above for Maternity Leave and Suspension
- Mat leave 14 wks @ 2018 allowance, $\$154921.09/52*14 = \41709.52 (this is rounded to \$41,710)
- The formula is: - Available = Allocation, **Spent** = ((Allocation/Total months funded) x months worked), Carryover = Available - Spent

| Year | Allocation | Available | Spent | Carryover | |
|------|--------------|--------------|--------------|-------------|---------------------------|
| 2017 | \$76,315.82 | \$76,315.82 | \$76,315.82 | \$0.00 | 6 mth 2017 |
| 2018 | \$154,921.09 | \$154,921.09 | \$77,460.55 | \$77,460.55 | 6 mths 2018 |
| 2019 | \$157,864.54 | \$235,325.09 | \$156,392.82 | \$78,932.27 | 6 mths 2018 + 6 mths 2019 |
| 2020 | \$160,706.05 | \$239,638.32 | \$159,285.30 | \$80,353.03 | 6 mths 2019 + 6 mths 2020 |
| 2021 | \$75,188.00 | \$155,541.03 | \$155,541.03 | \$0.00 | 6 mths 2020 + 6 mths 2021 |