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1	APS Job Code	ARC Job Title	Job Family	Job Function	Job Role	Job Role description	ANZSCO Code	ANZSCO Name	
2	100102	Assistant Director	Accounting & Finance	Accounting	Management Accountant	Management Accounting professionals plan, review and administer accounting systems and procedures, analyse the department's financial status and provide advice on financial planning and risk management. Practitioners require the appropriate Registration and or Licensing	221112	Management Accountant	
3	100201	Budget Officer	Accounting & Finance	Budget, Costs & Financial Analysis	Budgeting Officer	Budget professionals contribute to external budget publications, coordinate internal and externally driven budget processes and input information into the Central Budget Management System. They also update the organisation's funding model and report on budget-related matters.	132211	Finance Manager	
4	100201	Finance Officer	Accounting & Finance	Budget, Costs & Financial Analysis	Budgeting Officer	Budget professionals contribute to external budget publications, coordinate internal and externally driven budget processes and input information into the Central Budget Management System. They also update the organisation's funding model and report on budget-related matters.	132211	Finance Manager	
5	100203	Deputy CFO	Accounting & Finance	Budget, Costs & Financial Analysis	Financial Analyst	Financial Analyst/ Financial Policy Analyst professionals plan, organise, direct, control and coordinate financial activities across an organisation. They also monitor, analyse and report to management on funding sources and appropriations. The offer appropriate solutions to issues as they arise.	132211	Finance Manager	
6	100303	Assistant Director	Accounting & Finance	Finance	General Finance Officer	General Finance professionals monitor creditor and debtor accounts, undertakes related routine documentation, and calculates and investigates the cost of wages, materials, overheads and other operating costs. This occupation group covers finance professionals not elsewhere classified, and can serve as a catch all for finance related roles not classified elsewhere	551111	Accounts Clerk	
7	100303	Finance Officer	Accounting & Finance	Finance	General Finance Officer	General Finance professionals monitor creditor and debtor accounts, undertakes related routine documentation, and calculates and investigates the cost of wages, materials, overheads and other operating costs. This occupation group covers finance professionals not elsewhere classified, and can serve as a catch all for finance related roles not classified elsewhere	551111	Accounts Clerk	
8	100303	Finance Officer	Accounting & Finance	Finance	General Finance Officer	General Finance professionals monitor creditor and debtor accounts, undertakes related routine documentation, and calculates and investigates the cost of wages, materials, overheads and other operating costs. This occupation group covers finance professionals not elsewhere classified, and can serve as a catch all for finance related roles not classified elsewhere	551111	Accounts Clerk	
9	100303	Finance Officer	Accounting & Finance	Finance	General Finance Officer	General Finance professionals monitor creditor and debtor accounts, undertakes related routine documentation, and calculates and investigates the cost of wages, materials, overheads and other operating costs. This occupation group covers finance professionals not elsewhere classified, and can serve as a catch all for finance related roles not classified elsewhere	551111	Accounts Clerk	
10	100401	Assitant Director	Accounting & Finance	Procurement and Contracting	Contract Management Officer	Contract professionals prepare, interpret, maintain, review and negotiate variations to contracts on behalf of an organisation. This role also includes Purchasing professionals, who prepare purchase orders, monitor supply sources and negotiate contracts with suppliers.	511111	Contract Administrator	
11	110101	Administration Officer	Administration	General Administration	Administration Support Officer	Administrative Support professionals performs a range of clerical and administrative tasks not directly associated with a Project or Program (See "Project and Program" Job Family).	531111	General Clerk	
12	110101	Administration Officer	Administration	General Administrative Support	Administrative Support Officer	Administrative Support professionals performs a range of clerical and administrative tasks not directly associated with a Project or Program (See "Project and Program" Job Family).	531111	General Clerk	
13	110101	Policy Officer	Administration	General Administrative Support	Administrative Support Officer	Administrative Support professionals performs a range of clerical and administrative tasks not directly associated with a Project or Program (See "Project and Program" Job Family).	531111	General Clerk	
14	110101	Governance Officer	Administration	General Administrative Support	Administrative Support Officer	Administrative Support professionals performs a range of clerical and administrative tasks not directly associated with a Project or Program (See "Project and Program" Job Family).	531111	General Clerk	
15	110103	Data Officer	Administration	General Administrative Support	Data Entry Officer	Data Entry professionals enter, maintain and retrieve data from various sources in databases and/or systems.	532111	Data Entry Operator	
16	110103	Data Officer	Administration	General Administrative Support	Data Entry Officer	Data Entry professionals enter, maintain and retrieve data from various sources in databases and/or systems.	532111	Data Entry Operator	

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1	APS Job Code	ARC Job Title	Job Family	Job Function	Job Role	Job Role description	ANZSCO Code	ANZSCO Name	
17	110103	Data Officer	Administration	General Administrative Support	Data Entry Officer	Data Entry professionals enter, maintain and retrieve data from various sources in databases and/or systems.	532111	Data Entry Operator	
18	110201	EA to CEO	Administration	Executive Support	Personal/Executive Assistant	Personal/Executive Assistance professionals perform liaison, administration, coordination and organisational tasks in support of Executives, Managers and professionals. This role may also be known as Executive Officer, Executive Assistance, EA or Coordination Officer.	521111	Personal Assistant	
19	110201	EA to Executive Director	Administration	Executive Support	Personal/Executive Assistant	Personal/Executive Assistance professionals perform liaison, administration, coordination and organisational tasks in support of Executives, Managers and professionals. This role may also be known as Executive Officer, Executive Assistance, EA or Coordination Officer.	521111	Personal Assistant	
20	110201	Executive Assistant to CPO	Administration	Executive Support	Executive Assistant	Personal/Executive Assistance professionals perform liaison, administration, coordination and organisational tasks in support of Executives, Managers and professionals. This role may also be known as Executive Officer, Executive Assistance, EA or Coordination Officer.	521111	Personal Assistant	
21	110201	Branch Coordinator	Administration	Executive Support	Personal/Executive Assistant	Personal/Executive Assistance professionals perform liaison, administration, coordination and organisational tasks in support of Executives, Managers and professionals. This role may also be known as Executive Officer, Executive Assistance, EA or Coordination Officer.	521111	Personal Assistant	
22	110201	Branch Coordinator	Administration	Executive Support	Personal/Executive Assistant	Personal/Executive Assistance professionals perform liaison, administration, coordination and organisational tasks in support of Executives, Managers and professionals. This role may also be known as Executive Officer, Executive Assistance, EA or Coordination Officer.	521111	Personal Assistant	
23	110201	Branch Coordinator	Administration	Executive Support	Personal/Executive Assistant	Performs liaison, coordination and organisational tasks in support of Managers and Professionals.	521111	Personal Assistant	
24	110302	Facilities Manager	Administration	Facilities & Property	Facilities & Estate Manager	Facilities and Estate Management professionals manage and oversee real estate and properties on behalf of an organisation, coordinate demand and supply of facilities and services including air conditioning, buildings, lifts, lighting, transportation, IT-services and furniture, supervise construction sites and organise and coordinate the material and human resources required for building fit out and maintenance, and provide advice on the administration and use of land and property.	149913	Facilities Manager	
25	110302	Facilities Officer	Administration	Facilities & Property	Facilities & Estate Manager	Facilities and Estate Management professionals manage and oversee real estate and properties on behalf of an organisation, coordinate demand and supply of facilities and services including air conditioning, buildings, lifts, lighting, transportation, IT-services and furniture, supervise construction sites and organise and coordinate the material and human resources required for building fit out and maintenance, and provide advice on the administration and use of land and property.	149913	Facilities Manager	
26	110404	Director, People & Services	Administration	Operational Support	Business/Operations Manager	Business/Operations Management professionals plan, organise, direct, control and review the day-to-day operations and major functions of operations. This includes directing, leading, or managing operational teams.	512111	Office Manager	
27	110701	Trainee	Administration	Development Program	Trainee	Trainee/Cadet/Apprentices undertake a development/training role across various areas within an organisation. *Employees should only be mapped here where it is not possible to map elsewhere within the framework.	531111	General Clerk	
28	120201	Senior Communications Officer	Communications & Marketing	Creative Design	Creative/Visual or Graphic Designer	Creative/Visual Design professionals use traditional and digital media such as drawing, painting, drafting, collage, models, photography, and image capture and manipulation software to plan, design, develop and prepare information, diagrams and pictures for publication and reproduction using text, symbols, pictures, colours and layout to communication needs, ideas, clarify meaning, assist in presentations and illustrate stories.* Specialisations include Graphic Design, Illustration, Digital Design	232411	Graphic Designer	
29	120305	Director, External Communications & Events	Communications & Marketing	Public Relations & Stakeholder Management	Public Relations & Media	Public Relations/Media Officers manage information and communication exchanges between the organisation and the public, and manage the relationship between an organisation and the media. They plan, develop, implement and evaluate media strategies to manage information flow through a range of mediums.	225311	Pubic Relations Professionals	
30	120308	Social Media officer	Communications & Marketing	Public Relations & Stakeholder Management	Digital Channels & Social Media	Digital Channel/Social Media professionals plan and implement communication via social media/digital channels on behalf of an organisation.	232413	Multimedia designer	

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1	APS Job Code	ARC Job Title	Job Family	Job Function	Job Role	Job Role description	ANZSCO Code	ANZSCO Name	
31	120402	Assistant Director	Communications & Marketing	Writing & Editing	Communications Officer (Authoring/Proofreading)	Communication professionals undertake journalism, writing tasks, editorial tasks and document creation on behalf of an organisation. Specialisations include Speech Writing, Technical and Academic Writing, Editing and Publishing	212499	Journalists and other writers	
32	120405	Assistant Director	Communications & Marketing	Writing & Editing	Web/Publication Officer	Web/Publication professionals coordinate, collect, collate and publish printed materials, develop and publish material for web based publications that complies with editorial policy and access guidelines, and maintain one or many websites on behalf of an organisation ensuring that the servers, hardware and software operate correctly.	232414	Web designer	
33	120405	Assistant Director	Communications & Marketing	Writing & Editing	Web/Publication Officer	Web/Publication professionals coordinate, collect, collate and publish printed materials, develop and publish material for web based publications that complies with editorial policy and access guidelines, and maintain one or many websites on behalf of an organisation ensuring that the servers, hardware and software operate correctly.	232414	Web designer	
34	130503	Senior Policy Officer	Compliance & Regulation	Regulation/Compliance	Regulation Officer	Regulation professionals manage compliance processes, undertake and manage escalated and/or complex compliance investigations, and promote and encourage compliance assessment and decision making in line with best practice regulation frameworks.	599599	Inspectors and Regulatory Officers	
35	130503	Assistant Director, Research Integrity	Compliance & Regulation	Regulation/Compliance	Regulation Officer	Regulation professionals manage compliance processes, undertake and manage escalated and/or complex compliance investigations, and promote and encourage compliance assessment and decision making in line with best practice regulation frameworks.	599599	Inspectors and Regulatory Officers	
36	270205	Director, Bibliometrics & Evaluation Reporting	Data & Research	Numerical Analysis	Data Analyst	Data Analyst professionals analyse datasets with a variety of tools to research and solve organisational issues and identify trends and insights to support organisational outcomes.	224114	Data Analyst	
37	270205	Assistant Director	Data & Research	Numerical Analysis	Data Analyst	Data Analyst professionals analyse datasets with a variety of tools to research and solve organisational issues and identify trends and insights to support organisational outcomes.	224114	Data Analyst	
38	270205	Assistant Director	Data & Research	Numerical Analysis	Data Analyst	Data Analyst professionals analyse datasets with a variety of tools to research and solve organisational issues and identify trends and insights to support organisational outcomes.	224114	Data Analyst	
39	270205	Assistant Director	Data & Research	Numerical Analysis	Data Analyst	Data Analyst professionals analyse datasets with a variety of tools to research and solve organisational issues and identify trends and insights to support organisational outcomes.	224114	Data Analyst	
40	270205	Data Officer	Data & Research	Numerical Analysis	Data Analyst	Data Analyst professionals analyse datasets with a variety of tools to research and solve organisational issues and identify trends and insights to support organisational outcomes.	224114	Data Analyst	
41	270205	Senior Data Analyst	Data & Research	Numerical Analysis	Data Analyst	Data Analyst professionals analyse datasets with a variety of tools to research and solve organisational issues and identify trends and insights to support organisational outcomes.	224114	Data Analyst	
42	270205	Senior Data Analyst	Data & Research	Numerical Analysis	Data Analyst	Data Analyst professionals analyse datasets with a variety of tools to research and solve organisational issues and identify trends and insights to support organisational outcomes.	224114	Data Analyst	
43	270205	Assistant Director, Data Analysis	Data & Research	Numerical Analysis	Data Analyst	Data Analyst professionals analyse datasets with a variety of tools to research and solve organisational issues and identify trends and insights to support organisational outcomes.	224114	Data Analyst	
44	270304	Business Analyst	Data & Research	Research	Business Analyst	Business Analyst professionals articulate and document business requirements and elicit high level requirements and capture business needs.	224711	Management Consultant	
45	270304	Business Analyst	Data & Research	Research	Business Analyst	Business Analyst professionals articulate and document business requirements and elicit high level requirements and capture business needs.	224711	Management Consultant	
46	270308	Data Scientist	Data & Research	Data and Research	Data Scientist	Data Science professionals develop and implement techniques or analytic applications to transform raw data into meaningful information using data-oriented programming languages and visualization software.	224115	Data Scientist	

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47	270309	Data Insights and Outreach Officer	Data & Research	Data and Research	Visual Analytics Specialist	Visual Analytics professionals create design concept visualisations in various formats, conduct research to uncover new methods of visual delivery and communicate data driven insights and recommendations, and visualise new design ideas by executing sketch prototypes and mock-ups.	261312	Developer Programmer	
48	210101	Assistant Director, HR	Human Resources	HR Strategic	Business Partner	HR Business Partner professionals establish, facilitate and maintain strategic partnering between the business area and corporate services, and implement strategic HR initiatives through effective change management.	223111	Human Resource Adviser	
49	210107	Assistant Director, Workforce Strategy	Human Resources	HR Strategic	Workforce Planner	Workforce Planning professionals develop policies, guidelines and strategies related to management of an organisation's workforce. They identify, analyse and monitor the current and future workforce needs of an organisation and develop strategies to close the gap between the two states.	223111	Human Resource Adviser	
50	210402	HR Business Partner	Human Resources	HR Operational	Human Resource Adviser	Human Resource Adviser professionals provide advice, guidance, coaching and support in support of an organisation's human resource policies and programs. This may include management and monitoring of establishment records, and facilitating restructures or other human resource related activities.	223111	Human Resource Adviser	
51	210402	HR Advisor	Human Resources	HR Operational	Human Resource Adviser	Human Resource Adviser professionals provide advice, guidance, coaching and support in support of an organisation's human resource policies and programs. This may include management and monitoring of establishment records, and facilitating restructures or other human resource related activities.	223111	Human Resource Adviser	
52	150204		ICT & Digital Solutions	IT Business Management	IT Architect	IT architecture professionals provide technical leadership, advice and guidance on business solutions to meet business needs and outcomes, at organisational or domain level. They inform organisational strategic direction, investment decisions, and project execution. Implement best practice and ensure currency with industry trends, practices and technologies. Titles for this role may include enterprise architect, solution architect, business architect, security architect, data architect, information architect, network architect, systems architect, software architect, support architect.	261111	ICT Business Analyst	
53	150301	Data Management	ICT & Digital Solutions	Service Delivery	Database and Data Administration Officer	Databases and Data Administration professionals plan, develop, configure, maintain and support database management systems in accordance with user requirements ensuring optimal database integrity, security, back up, reliability and performance. Professionals in this role may also be known as Data Technicians or Data Custodians	262111	Database Administrator	
54	150301	Data Management Officer	ICT & Digital Solutions	Service Delivery	Database and Data Administration Officer	Databases and Data Administration professionals plan, develop, configure, maintain and support database management systems in accordance with user requirements ensuring optimal database integrity, security, back up, reliability and performance. Professionals in this role may also be known as Data Technicians or Data Custodians	262111	Database Administrator	
55	150303		ICT & Digital Solutions	Service Delivery	ICT Infrastructure Officer	ICT infrastructure and Facilities professionals operate and control the IT infrastructure (including hardware,	313199	ICT Support Technicians nec	
56	150306	Team Leader, Infrastructure	ICT & Digital Solutions	Service Delivery	Service Manager	Service Management professionals manage plan, implement, control and review ICT service provisions to meet customer business requirements. This includes implementation and monitoring of service level agreements and the ongoing management of operational facilities to provide the agreed levels of service for both contract-based services and internal client arrangements.	135199	ICT Managers	
57	150306	Team Leader, ARC Assist	ICT & Digital Solutions	Service Delivery	Service Manager	Service Management professionals manage plan, implement, control and review ICT service provisions to meet customer business requirements. This includes implementation and monitoring of service level agreements and the ongoing management of operational facilities to provide the agreed levels of service for both contract-based services and internal client arrangements.	135199	ICT Managers	
58	150307	Systems Administrator	ICT & Digital Solutions	Service Delivery	Systems Administration Officer	Systems Administration professionals install, manage and maintain system software such as operating systems, data management products, office automation products and other utility software.	262113	Systems Administrator	
59	150307	Systems Administrator	ICT & Digital Solutions	Service Delivery	Systems Administration Officer	Systems Administration professionals install, manage and maintain system software such as operating systems, data management products, office automation products and other utility software.	262113	Systems Administrator	
60	150307	BAU Support	ICT & Digital Solutions	Service Delivery	Systems Administration Officer	Systems Administration professionals install, manage and maintain system software such as operating systems, data management products, office automation products and other utility software.	262113	Systems Administrator	

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61	150401	Assist Team Leader	ICT & Digital Solutions	Service Support/Helpdesk	Support Officer	Helpdesk/Support professionals provide support, education and guidance in the deployment and maintenance of computer infrastructure, and diagnosis and resolution of technical problems and issues.	313112	ICT Customer Support Officer	
62	150401	Assist Team Member	ICT & Digital Solutions	Service Support/Helpdesk	Support Officer	Helpdesk/Support professionals provide support, education and guidance in the deployment and maintenance of computer infrastructure, and diagnosis and resolution of technical problems and issues.	313112	ICT Customer Support Officer	
63	150401	Assist Team Member	ICT & Digital Solutions	Service Support/Helpdesk	Support Officer	Helpdesk/Support professionals provide support, education and guidance in the deployment and maintenance of computer infrastructure, and diagnosis and resolution of technical problems and issues.	313112	ICT Customer Support Officer	
64	150401	Assist Team Member	ICT & Digital Solutions	Service Support/Helpdesk	Support Officer	Helpdesk/Support professionals provide support, education and guidance in the deployment and maintenance of computer infrastructure, and diagnosis and resolution of technical problems and issues.	313112	ICT Customer Support Officer	
65	150501		ICT & Digital Solutions	Solutions Development	Development and Programming	Development and Programming professionals design, create, test and document new and amended software components from supplied specifications in accordance with agreed development and security standards and processes.	261312	Developer Programmer	
66	150506	Application Developer	ICT & Digital Solutions	Solutions Development	DevOps Engineer	DevOps Engineering professionals plan, implement and control activities to integrate/build components, subsystems and interfaces to create operational systems, products or services for delivery to customers, or for internal or interim purposes.	261399	Software and Applications programmers	
67	150506	Application Developer	ICT & Digital Solutions	Solutions Development	DevOps Engineer	DevOps Engineering professionals plan, implement and control activities to integrate/build components, subsystems and interfaces to create operational systems, products or services for delivery to customers, or for internal or interim purposes.	261399	Software and Applications programmers	
68	150506	Application Developer	ICT & Digital Solutions	Solutions Development	DevOps Engineer	DevOps Engineering professionals plan, implement and control activities to integrate/build components, subsystems and interfaces to create operational systems, products or services for delivery to customers, or for internal or interim purposes.	261399	Software and Applications programmers	
69	150506	Application Developer	ICT & Digital Solutions	Solutions Development	DevOps Engineer	DevOps Engineering professionals plan, implement and control activities to integrate/build components, subsystems and interfaces to create operational systems, products or services for delivery to customers, or for internal or interim purposes.	261399	Software and Applications programmers	
70	150506	Application Developer	ICT & Digital Solutions	Solutions Development	DevOps Engineer	DevOps Engineering professionals plan, implement and control activities to integrate/build components, subsystems and interfaces to create operational systems, products or services for delivery to customers, or for internal or interim purposes.	261399	Software and Applications programmers	
71	150509	ICT Architect	ICT & Digital Solutions	Solutions Development	Information Architect	Information Architecture professionals design strategies for enterprise databases, data warehouse systems, and multidimensional networks.	261111	ICT Business Analyst	
72	150602	Assistant Director, Testing	ICT & Digital Solutions	Solutions Implementation	Test Analyst/Tester/Performance Tester	Testing professionals plan, design, manage, execute and report on tests to ensure that new and amended systems, configurations, packages, or services, together with any interfaces, perform as specified (including security requirements).	261313	ICT Systems Test Engineer	
73	150602	Tester	ICT & Digital Solutions	Solutions Implementation	Test Analyst/Tester/Performance Tester	Testing professionals plan, design, manage, execute and report on tests to ensure that new and amended systems, configurations, packages, or services, together with any interfaces, perform as specified (including security requirements).	262313	ICT Systems Test Engineer	
74	150602	Tester	ICT & Digital Solutions	Solutions Implementation	Test Analyst/Tester/Performance Tester	Testing professionals plan, design, manage, execute and report on tests to ensure that new and amended systems, configurations, packages, or services, together with any interfaces, perform as specified (including security requirements).	262313	ICT Systems Test Engineer	
75	150602	Tester	ICT & Digital Solutions	Solutions Implementation	Test Analyst/Tester/Performance Tester	Testing professionals plan, design, manage, execute and report on tests to ensure that new and amended systems, configurations, packages, or services, together with any interfaces, perform as specified (including security requirements).	262313	ICT Systems Test Engineer	
76	150602	Tester	ICT & Digital Solutions	Solutions Implementation	Test Analyst/Tester/Performance Tester	Testing professionals plan, design, manage, execute and report on tests to ensure that new and amended systems, configurations, packages, or services, together with any interfaces, perform as specified (including security requirements).	262313	ICT Systems Test Engineer	

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77	150602	Tester	ICT & Digital Solutions	Solutions Implementation	Test Analyst/Tester/Performance Tester	Testing professionals plan, design, manage, execute and report on tests to ensure that new and amended systems, configurations, packages, or services, together with any interfaces, perform as specified (including security requirements).	262313	ICT Systems Test Engineer	
78	160206	Records Management	Information & Knowledge Management	Information Governance	Records Manager	Records Management professionals provide assistance to business and technical staff on information management practices and requirements, including recordkeeping training and repository management.	224214	Records Manager	
79	170503	Information Technology Security Advisor	Intelligence	Security	Security Advisor	Security Adviser professionals provide advice and guidance on the security of employees, buildings and computer systems. They look at security weaknesses, organise emergency safety strategies and conduct investigations. Specialisations include Information Security, Personnel Security, Security Investigation, Security Performance Review, Security Psychologist, Security Vetting.	442216	Security Consultant	
80	180201	Director	Legal & Parliamentary	Lawyer/Legal Adviser	Lawyer	Lawyer professionals provide legal advice, conduct and manage litigation, prepare and draft legal documents, and conduct negotiations on behalf of clients on matters associated with the law.	271311	Solicitor	
81	180502	Director, Parliamentary & Internal Communications	Legal & Parliamentary	Ministerial/Cabinet and Parliamentary Liaison	Ministerial and Parliamentary support	Ministerial/Cabinet and Parliamentary Support professionals liaise with and support the portfolio, Minister, Assistant Minister and Executive on Cabinet, ministerial and parliamentary matters, and provide timely advice to Departmental officers and senior managers on the preparation and submission of Ministerial, Cabinet or Parliamentary documents. Specialisations include Ministerial and Parliamentary Advice.	224912	Liaison Officer	
82	180502	Parliamentary Officer	Legal & Parliamentary	Ministerial/Cabinet and Parliamentary Liaison	Ministerial and Parliamentary support	Ministerial/Cabinet and Parliamentary Support professionals liaise with and support the portfolio, Minister, Assistant Minister and Executive on Cabinet, ministerial and parliamentary matters, and provide timely advice to Departmental officers and senior managers on the preparation and submission of Ministerial, Cabinet or Parliamentary documents. Specialisations include Ministerial and Parliamentary Advice.	224912	Liaison Officer	
83	190205	Senior Governance Officer	Monitoring and Audit	Risk	Risk Officer	Risk Management professionals forecast, identify, assess, and prioritise risks, allowing a coordinated and economical application of resources to minimise, monitor and control the probability or impact of the identified risks. They also evaluate the effectiveness of risk controls.	224412	Policy Analyst	
84	190205	Assistant Director, Risk Management, Audit & OGRE	Monitoring and Audit	Risk	Risk Management	Risk Management professionals forecast, identify, assess, and prioritise risks, allowing a coordinated and economical application of resources to minimise, monitor and control the probability or impact of the identified risks. They also evaluate the effectiveness of risk controls.	224412	Policy Analyst	
85	280105	Senior Governance Officer	Policy	Governance	Governance Officer	Governance Officer professionals support decision making processes, leadership structures, management auditing and procedural development. Specialisations include Secretariat & Committee Coordination.	132111	Corporate Services Managers	
86	280105	Assistant Director, Corporate Reporting	Policy	Governance	Governance Officer	Governance Officer professionals support decision making processes, leadership structures, management auditing and procedural development. Specialisations include Secretariat & Committee Coordination.	132111	Corporate Services Managers	
87	280105	Senior Governance Officer	Policy	Governance	Governance Officer	Governance Officer professionals support decision making processes, leadership structures, management auditing and procedural development. Specialisations include Secretariat & Committee Coordination.	132111	Corporate Services Managers	
88	280105	Assistant Director	Policy	Governance	Governance Officer	Governance Officer professionals support decision making processes, leadership structures, management auditing and procedural development. Specialisations include Secretariat & Committee Coordination.	132111	Corporate Service Managers	
89	280202		Policy	Policy Design	Policy Analyst	Policy Analyst professionals develops and analyses policies guiding the design, implementation and modification of government or commercial operations and programs.	224413	Policy Analyst	

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90	280203	Assistant Director, NCGP Policy & Data	Policy	Policy Design	Policy Officer	Policy Officer professionals provide timely, accurate and persuasive advice, underpinned by analysis, contextual awareness and stakeholder consultation. Specialisations include Government Infrastructure and Base Security Policy, National Security Advice, Education, Education (Policy) Advisor, Organisational Suitability & Vetting Advisor.	224412	Policy Analysts	
91	280205	Senior Policy Officer	Policy	Policy Design	Strategic Policy Advice and Development	Strategic Policy Advice and Development professionals develop, analyse and modify government or commercial policies. They also set agendas and research and formulate and amend policy. Specialisations include Climate Information, Strategic Workforce Policy, Strategic/ Organisational Reform policy roles.	224413	Policy Analyst	
92	280205	Assistant Director, Access and International	Policy	Policy Design	Strategic Policy Advice and Development	Strategic Policy Advice and Development professionals develop, analyse and modify government or commercial policies. They also set agendas and research and formulate and amend policy. Specialisations include Climate Information, Strategic Workforce Policy, Strategic/ Organisational Reform policy roles.	224413	Policy Analyst	
93	280205	Director, Access. International and Integrity	Policy	Policy Design	Strategic Policy Advice and Development	Strategic Policy Advice and Development professionals develop, analyse and modify government or commercial policies. They also set agendas and research and formulate and amend policy. Specialisations include Climate Information, Strategic Workforce Policy, Strategic/ Organisational Reform policy roles.	224413	Policy Analyst	
94	280205	Assistant Director, Access and International	Policy	Policy Design	Strategic Policy Advice and Development	Strategic Policy Advice and Development professionals develop, analyse and modify government or commercial policies. They also set agendas and research and formulate and amend policy. Specialisations include Climate Information, Strategic Workforce Policy, Strategic/ Organisational Reform policy roles.	224413	Policy Analyst	
95	206203	Program Officer	Portfolio, Program and Project Management	Program	Program Support Officer	Program Support professionals support the Program Manager with several related projects within specific program. They monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders.	511112	Program or Project Administrator	
96	206203	Program Officer	Portfolio, Program and Project Management	Program	Program Support Officer	Program Support professionals support the Program Manager with several related projects within specific program. They monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders.	511112	Program or Project Administrator	
97	206203	Program Officer	Portfolio, Program and Project Management	Program	Program Support Officer	Program Support professionals support the Program Manager with several related projects within specific program. They monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders.	511112	Program or Project Administrator	
98	206203	Program Officer	Portfolio, Program and Project Management	Program	Program Support Officer	Program Support professionals support the Program Manager with several related projects within specific program. They monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders.	511112	Program or Project Administrator	
99	206203	Program Officer	Portfolio, Program and Project Management	Program	Program Support Officer	Program Support professionals support the Program Manager with several related projects within specific program. They monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders.	511112	Program or Project Administrator	
100	260201	Director, Grant Support	Portfolio, Program and Project Management	Program	Program Manager	Program Management professionals plan and undertake administration of a specific program of work. They oversee the status of the program and ensure all goals are met in a timely manor. Program management focuses on delivery of benefit and outcomes (rather than outputs) for an organisation in activities that are transformational in nature.	511112	Program or Project Administrator	
101	260201	Assistant Director, QBS	Portfolio, Program and Project Management	Program	Program Manager	Program Management professionals plan and undertake administration of a specific program of work. They oversee the status of the program and ensure all goals are met in a timely manor. Program management focuses on delivery of benefit and outcomes (rather than outputs) for an organisation in activities that are transformational in nature.	511112	Program or Project Administrator	
102	260201	Director, Major Investments	Portfolio, Program and Project Management	Program	Program Manager	Program Management professionals plan and undertake administration of a specific program of work. They oversee the status of the program and ensure all goals are met in a timely manor. Program management focuses on delivery of benefit and outcomes (rather than outputs) for an organisation in activities that are transformational in nature.	511112	Program or Project Administrator	

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1	APS Job Code	ARC Job Title	Job Family	Job Function	Job Role	Job Role description	ANZSCO Code	ANZSCO Name	
103	260201	Assistant Director, IRTP/Centres	Portfolio, Program and Project Management	Program	Program Manager	Program Management professionals plan and undertake administration of a specific program of work. They oversee the status of the program and ensure all goals are met in a timely manor. Program management focuses on delivery of benefit and outcomes (rather than outputs) for an organisation in activities that are transformational in nature.	511112	Program or Project Administrator	
104	260201	Assistant Director, Major Investments Grant Management	Portfolio, Program and Project Management	Program	Program Manager	Program Management professionals plan and undertake administration of a specific program of work. They oversee the status of the program and ensure all goals are met in a timely manor. Program management focuses on delivery of benefit and outcomes (rather than outputs) for an organisation in activities that are transformational in nature.	511112	Program or Project Administrator	
105	260201	Director, Grant Opportunities	Portfolio, Program and Project Management	Program	Program Manager	Program Management professionals plan and undertake administration of a specific program of work. They oversee the status of the program and ensure all goals are met in a timely manor. Program management focuses on delivery of benefit and outcomes (rather than outputs) for an organisation in activities that are transformational in nature.	511112	Program or Project Administrator	
106	260201	Assistant Director, LP, LIEF	Portfolio, Program and Project Management	Program	Program Manager	Program Management professionals plan and undertake administration of a specific program of work. They oversee the status of the program and ensure all goals are met in a timely manor. Program management focuses on delivery of benefit and outcomes (rather than outputs) for an organisation in activities that are transformational in nature.	511112	Program or Project Administrator	
107	260201	Assistant Director, DE, FT, FL	Portfolio, Program and Project Management	Program	Program Manager	Program Management professionals plan and undertake administration of a specific program of work. They oversee the status of the program and ensure all goals are met in a timely manor. Program management focuses on delivery of benefit and outcomes (rather than outputs) for an organisation in activities that are transformational in nature.	511112	Program or Project Administrator	
108	260201	Assistant Director, DP, IN	Portfolio, Program and Project Management	Program	Program Manager	Program Management professionals plan and undertake administration of a specific program of work. They oversee the status of the program and ensure all goals are met in a timely manor. Program management focuses on delivery of benefit and outcomes (rather than outputs) for an organisation in activities that are transformational in nature.	511112	Program or Project Administrator	
109	260201	Assistant Director, Post Award	Portfolio, Program and Project Management	Program	Program Manager	Program Management professionals plan and undertake administration of a specific program of work. They oversee the status of the program and ensure all goals are met in a timely manor. Program management focuses on delivery of benefit and outcomes (rather than outputs) for an organisation in activities that are transformational in nature.	5211112	Program or Project Administrator	
110	260202	Senior Program Officer	Portfolio, Program and Project Management	Program	Program Reporting Officer	Program Reporting professionals develop and provide the necessary documentation and reporting to support the Program Manager with the management and coordination of a program.	511112	Program or Project Administrator	
111	260202	Senior Program Officer	Portfolio, Program and Project Management	Program	Program Reporting Officer	Program Reporting professionals develop and provide the necessary documentation and reporting to support the Program Manager with the management and coordination of a program.	511112	Program or Project Administrator	
112	260202	Senior Program Officer	Portfolio, Program and Project Management	Program	Program Reporting Officer	Program Reporting professionals develop and provide the necessary documentation and reporting to support the Program Manager with the management and coordination of a program.	511112	Program or Project Administrator	
113	260202	Senior Program Officer	Portfolio, Program and Project Management	Program	Program Reporting Officer	Program Reporting professionals develop and provide the necessary documentation and reporting to support the Program Manager with the management and coordination of a program.	511112	Program or Project Administrator	
114	260202	Senior Program Officer	Portfolio, Program and Project Management	Program	Program Reporting Officer	Program Reporting professionals develop and provide the necessary documentation and reporting to support the Program Manager with the management and coordination of a program.	511112	Program or Project Administrator	
115	260202	Senior Program Officer	Portfolio, Program and Project Management	Program	Program Reporting Officer	Program Reporting professionals develop and provide the necessary documentation and reporting to support the Program Manager with the management and coordination of a program.	511112	Program or Project Administrator	

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1	APS Job Code	ARC Job Title	Job Family	Job Function	Job Role	Job Role description	ANZSCO Code	ANZSCO Name	
131	260203	Program Officer	Portfolio, Program and Project Management	Program	Program Support Officer	Program Support professionals support the Program Manager with several related projects within specific program. They monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders.	511112	Program or Project Administrator	
132	260203	Program Officer	Portfolio, Program and Project Management	Program	Program Support Officer	Program Support professionals support the Program Manager with several related projects within specific program. They monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders.	511112	Program or Project Administrator	
133	260203	Program Officer	Portfolio, Program and Project Management	Program	Program Support Officer	Program Support professionals support the Program Manager with several related projects within specific program. They monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders.	511112	Program or Project Administrator	
134	260203	Program Officer	Portfolio, Program and Project Management	Program	Program Support Officer	Program Support professionals support the Program Manager with several related projects within specific program. They monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders.	511112	Program or Project Administrator	
135	260203	Program Officer	Portfolio, Program and Project Management	Program	Program Support Officer	Program Support professionals support the Program Manager with several related projects within specific program. They monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders.	511112	Program or Project Administrator	
136	260203	Program Officer	Portfolio, Program and Project Management	Program	Program Support Officer	Program Support professionals support the Program Manager with several related projects within specific program. They monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders.	511112	Program or Project Administrator	
137	260203	Assistant Director, Liaison/Committees	Portfolio, Program and Project Management	Program	Program Support Officer	Program Support professionals support the Program Manager with several related projects within specific program. They monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders.	511112	Program or Project Administrator	
138	260203	Program Officer	Portfolio, Program and Project Management	Program	Program Support Officer	Program Support professionals support the Program Manager with several related projects within specific program. They monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders.	511112	Program or Project Administrator	
139	260203	Program Officer	Portfolio, Program and Project Management	Program	Program Support Officer	Program Support professionals support the Program Manager with several related projects within specific program. They monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders.	511112	Program or Project Administrator	
140	260203	Program Officer	Portfolio, Program and Project Management	Program	Program Support Officer	Program Support professionals support the Program Manager with several related projects within specific program. They monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders.	511112	Program or Project Administrator	
141	260203	Program Officer	Portfolio, Program and Project Management	Program	Program Support Officer	Program Support professionals support the Program Manager with several related projects within specific program. They monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders.	511112	Program or Project Administrator	
142	260203	Program Officer	Portfolio, Program and Project Management	Program	Program Support Officer	Program Support professionals support the Program Manager with several related projects within specific program. They monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders.	511112	Program or Project Administrator	
143	260203	Program Officer	Portfolio, Program and Project Management	Program	Program Support Officer	Program Support professionals support the Program Manager with several related projects within specific program. They monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders.	511112	Program or Project Administrator	
144	260204	Team Leader, Projects & Business Analysis	Portfolio, Program and Project Management	Program	SCRUM Master	SCRUM Master professionals plan, initiate, and manage information technology (IT) projects, and closely monitor progress to assure deadlines, standards, and cost targets are met.	135112	ICT Project Manager	
145	260301	Project Manager	Portfolio, Program and Project Management	Project	Project Manager	Project Management professionals plan and undertake administration of a specific project. They oversee the purpose and status of the project and ensure all project goals and timeframes are met.	511112	Program or Project Administrator	

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1	APS Job Code	ARC Job Title	Job Family	Job Function	Job Role	Job Role description	ANZSCO Code	ANZSCO Name	
146	260305	Director, ICT Applications	Portfolio, Program and Project Management	Project	Product Owner	Product Owners are responsible for advocating for business priorities and customer experience. They ensure that the most value is obtained within each project sprint and over the course of time that aligns with product vision.	135112	ICT Project Manager	
147	260305	Director, ICT Operations	Portfolio, Program and Project Management	Project	Product Owner	Product Owners are responsible for advocating for business priorities and customer experience. They ensure that the most value is obtained within each project sprint and over the course of time that aligns with product vision.	135112	ICT Project Manager	
148	260401	Assistant Director	Portfolio, Program and Project Management	Evaluation	Evaluation Officer	Evaluation professionals conduct, facilitate and translate research that informs policy and initiatives, to ensure they are underpinned by the best available evidence, and are rigorously evaluated.	224412	Policy Analysts	
149	260401	Assistant Director	Portfolio, Program and Project Management	Evaluation	Evaluation Officer	Evaluation professionals conduct, facilitate and translate research that informs policy and initiatives, to ensure they are underpinned by the best available evidence, and are rigorously evaluated.	224412	Policy Analysts	
150	260401	Assistant Director	Portfolio, Program and Project Management	Evaluation	Evaluation Officer	Evaluation professionals conduct, facilitate and translate research that informs policy and initiatives, to ensure they are underpinned by the best available evidence, and are rigorously evaluated.	224412	Policy Analysts	
151	260401	Assistant Director	Portfolio, Program and Project Management	Evaluation	Evaluation Officer	Evaluation professionals conduct, facilitate and translate research that informs policy and initiatives, to ensure they are underpinned by the best available evidence, and are rigorously evaluated.	224412	Policy Analysts	
152	260401	Assistant Director	Portfolio, Program and Project Management	Evaluation	Evaluation Officer	Evaluation professionals conduct, facilitate and translate research that informs policy and initiatives, to ensure they are underpinned by the best available evidence, and are rigorously evaluated.	224412	Policy Analysts	
153	260401	Assistant Director	Portfolio, Program and Project Management	Evaluation	Evaluation Officer	Evaluation professionals conduct, facilitate and translate research that informs policy and initiatives, to ensure they are underpinned by the best available evidence, and are rigorously evaluated.	224412	Policy Analysts	
154	260401	Assistant Director, Program Evaluation	Portfolio, Program and Project Management	Evaluation	Evaluation Officer	Evaluation professionals conduct, facilitate and translate research that informs policy and initiatives, to ensure they are underpinned by the best available evidence, and are rigorously evaluated.	224412	Policy Analysts	
155	260402	Director, Engagement & Impact	Portfolio, Program and Project Management	Evaluation	Performance Analysis & Reporting	Performance Analysis & Reporting / Benefits Realisation professionals establish measurement objectives and the scope of measurement for functions, teams and projects, plan and implement improvements to measurement capability, and reviews data collection and storage mechanisms.	224412	Policy Analysts	
156	260402	Director, Governance & Corporate Reporting	Portfolio, Program and Project Management	Evaluation	Performance Analysis & Reporting	Performance Analysis & Reporting / Benefits Realisation professionals establish measurement objectives and the scope of measurement for functions, teams and projects, plan and implement improvements to measurement capability, and reviews data collection and storage mechanisms.	224412	Policy Analysts	
157	260402	Director, Grant Policy & Data	Portfolio, Program and Project Management	Evaluation	Performance Analysis & Reporting	Performance Analysis & Reporting / Benefits Realisation professionals establish measurement objectives and the scope of measurement for functions, teams and projects, plan and implement improvements to measurement capability, and reviews data collection and storage mechanisms.	224412	Policy Analysts	
158	260402	Director, Program Evaluation	Portfolio, Program and Project Management	Evaluation	Performance Analysis & Reporting	Performance Analysis & Reporting / Benefits Realisation professionals establish measurement objectives and the scope of measurement for functions, teams and projects, plan and implement improvements to measurement capability, and reviews data collection and storage mechanisms.	224412	Policy Analysts	
159	260401	Director, Research Evaluation	Portfolio, Program and Project Management	Evaluation	Evaluation Officer	Evaluation professionals conduct, facilitate and translate research that informs policy and initiatives, to ensure they are underpinned by the best available evidence, and are rigorously evaluated.	224412	Policy Analysts	
160	260401	Engagement Officer	Portfolio, Program and Project Management	Evaluation	Evaluation Officer	Evaluation professionals conduct, facilitate and translate research that informs policy and initiatives, to ensure they are underpinned by the best available evidence, and are rigorously evaluated.	224412	Policy Analysts	

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1	APS Job Code	ARC Job Title	Job Family	Job Function	Job Role	Job Role description	ANZSCO Code	ANZSCO Name	
161	260401	Policy Officer	Portfolio, Program and Project Management	Evaluation	Evaluation Officer	Evaluation professionals conduct, facilitate and translate research that informs policy and initiatives, to ensure they are underpinned by the best available evidence, and are rigorously evaluated.	224412	Policy Analysts	
162	260401	Program Evaluation Officer	Portfolio, Program and Project Management	Evaluation	Evaluation Officer	Evaluation professionals conduct, facilitate and translate research that informs policy and initiatives, to ensure they are underpinned by the best available evidence, and are rigorously evaluated.	224412	Policy Analysts	
163	260401	Senior Evaluation Officer	Portfolio, Program and Project Management	Evaluation	Evaluation Officer	Evaluation professionals conduct, facilitate and translate research that informs policy and initiatives, to ensure they are underpinned by the best available evidence, and are rigorously evaluated.	224412	Policy Analysts	
164	260401	Senior Policy Officer	Portfolio, Program and Project Management	Evaluation	Evaluation Officer	Evaluation professionals conduct, facilitate and translate research that informs policy and initiatives, to ensure they are underpinned by the best available evidence, and are rigorously evaluated.	224412	Policy Analysts	
165	200201	CEO	Senior Executive	Chief Executive	CEO	Secretary/Commissioner/CEO/Managing Directors determine, formulate and reviews the general policy program and the overall direction of an organisation within the framework established by a board of directors or similar governing body.	111111	Chief Executive or Managing Director	
166	200203	Branch Manager, Executive Branch	Senior Executive	Statutory Officer Holder	Branch Manager	Group/Branch/Executive Management professionals plan, organise, direct, control and review the day-to-day operations and major functions of commercial, industrial, government and defence organisations through departmental managers and subordinate executives.	111211	Corporate General Manager	
167	200203	Branch Manager, Programs Branch	Senior Executive	Statutory Office Holder	Branch Manager	Group/Branch/Executive Management professionals plan, organise, direct, control and review the day-to-day operations and major functions of commercial, industrial, government and defence organisations through departmental managers and subordinate executives.	111211	Corporate General Manager	
168	200203	Branch Manager, Research & Evaluation Branch	Senior Executive	Statutory Officer Holder	Branch Manager	Group/Branch/Executive Management professionals plan, organise, direct, control and review the day-to-day operations and major functions of commercial, industrial, government and defence organisations through departmental managers and subordinate executives.	111211	Corporate General Manager	
169	200204	Branch Manager, Policy & Strategy	Senior Executive	Chief Executive/Statutory Office Holder	Branch Manager	Group/Branch/Executive Management professionals plan, organise, direct, control and review the day-to-day operations and major functions of commercial, industrial, government and defence organisations through departmental managers and subordinate executives.	111211	Corporate General Manager	
170	200402	Chief Information Officer	Senior Executive	Strategic Leadership	CIO	Chief Information Officer professionals plan, organise, direct, control and coordinate the ICT strategies, ensure compliance and manage operations of an organisation to ensure the ICT infrastructure supports the organisation's overall operations and priorities.	135111	Chief Information Officer	
171	200403	Chief Finance Officer	Senior Executive	Strategic Leadership	CFO	Chief Financial Officer professionals financially plan, manage, ensure compliance, manage risk and give advice on financial matters for the organisation. They also monitor and maintain financial allocations and budgets and provide strategic advice to senior executives.	132211	Finance Manager	
172	200404	Branch Manager, Corporate Services Branch	Senior Executive	Strategic Leadership	COO	Chief Operating Officer professionals oversee ongoing business operations within the organisation. They ensure the efficiency of business objectives and are typically second in command of the organisation (under a Chief Executive Officer).	111111	Chief Executive or Managing Director	
173	200406	Director, People & Services	Senior Executive	Strategic Leadership	Chief Human Resources Officer	Chief Human Resources professionals lead human resource thinking and knowledge development within the organisation, and provide resources for dealing with human resources issues. They also lead the practical application of human resource methods to enhance organisational performance.	132311	Human Resource Manager	
174	230408	Director, Research Grant Services	Service Delivery	Program Delivery	Grants Manager	Grants Management professionals administer grant agreements, provide advice on grants/contracts and funding agreements and interpret and apply relevant policy relating to programs.	511112	Program or Project Administrator	
175	230408	Assistant Director	Service Delivery	Program Delivery	Grants Manager	Grants Management professionals administer grant agreements, provide advice on grants/contracts and funding agreements and interpret and apply relevant policy relating to programs.	511112	Program or Project Administrator	
176	230408	Grants Officer	Service Delivery	Program Delivery	Grants Manager	Grants Management professionals administer grant agreements, provide advice on grants/contracts and funding agreements and interpret and apply relevant policy relating to programs.	511112	Program or Project Administrator	
177	230408	Grants Officer	Service Delivery	Program Delivery	Grants Manager	Grants Management professionals administer grant agreements, provide advice on grants/contracts and funding agreements and interpret and apply relevant policy relating to programs.	511112	Program or Project Administrator	

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1	APS Job Code	ARC Job Title	Job Family	Job Function	Job Role	Job Role description	ANZSCO Code	ANZSCO Name	
178	230408	Assistant Director	Service Delivery	Program Delivery	Grants Manager	Grants Management professionals administer grant agreements, provide advice on grants/contracts and funding agreements and interpret and apply relevant policy relating to programs.	511112	Program or Project Administrator	
179	230408	Grants Officer	Service Delivery	Program Delivery	Grants Manager	Grants Management professionals administer grant agreements, provide advice on grants/contracts and funding agreements and interpret and apply relevant policy relating to programs.	511112	Program or Project Administrator	
180	230408	Assistant Director	Service Delivery	Program Delivery	Grants Manager	Grants Management professionals administer grant agreements, provide advice on grants/contracts and funding agreements and interpret and apply relevant policy relating to programs.	511112	Program or Project Administrator	
181	230409	Executive Director -	Service Delivery	Program Delivery	Specialist Advisor	Specialist Adviser professionals provide advice, develop and implement plans in a specific area of specialist knowledge. Specialisations include Trade Technical.	224412	Policy Analyst	
182	230409	Executive Director -	Service Delivery	Program Delivery	Specialist Advisor	Specialist Adviser professionals provide advice, develop and implement plans in a specific area of specialist knowledge. Specialisations include Trade Technical.	224412	Policy Analyst	
183	230409	Executive Director -	Service Delivery	Program Delivery	Specialist Advisor	Specialist Adviser professionals provide advice, develop and implement plans in a specific area of specialist knowledge. Specialisations include Trade Technical.	224412	Policy Analyst	
184	230409	Executive Director -	Service Delivery	Program Delivery	Specialist Advisor	Specialist Adviser professionals provide advice, develop and implement plans in a specific area of specialist knowledge. Specialisations include Trade Technical.	224412	Policy Analyst	
185	230410		Service Delivery	Program Delivery	Program Delivery Officer	Program Delivery professionals assess and deliver client payments and/or services that are available through a program administered by the organisation.	511112	Program or Project Administrator	

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