

	A	B	C	D
1				
2		ARC Job Families		
3		Row Labels	Core Work	Reason
4		Accounting and Finance		
5		Chief Finance Officer	No	Provides enabling servcies to support core work but is not agency core work itself
6		Contract Management Officer	Yes	APS-wide core work category
7		General Finance Officer	No	Provides enabling servcies to support core work but is not agency core work itself
8		Management Accountant	No	Provides enabling servcies to support core work but is not agency core work itself
9		Administration		
10		Administrative Support Officer	No	Provides enabling servcies to support core work but is not agency core work itself
11		Personal/Executive Assistant	No	Provides enabling servcies to support core work but is not agency core work itself
12		Trainee/Cadet/Apprentice	No	Provides enabling servcies to support core work but is not agency core work itself
13		Communications and Marketing		
14		Communication Officer (Authoring/ Proofreading)	No	Provides enabling servcies to support core work but is not agency core work itself
15		Public Relations and Media Officer	No	Provides enabling servcies to support core work but is not agency core work itself
16		Web/Publication Officer	No	Provides enabling servcies to support core work but is not agency core work itself
17		Compliance and Regulation		
18		Regulation Officer	No	Provides services to support core work but does not specifically deliver core work itself
19		Data and Research		
20		Data Analyst	No	Provides tools and data to support core work but does not deliver core work itself
21		Data Scientist	No	Provides tools and data to support core work but does not deliver core work itself
22		Visual Analytics Specialist	No	Provides tools and data to support core work but does not deliver core work itself
23		Human Resources		
24		Chief Human Resources Officer	No	Provides enabling servcies to support core work but is not agency core work itself
25		Business Partners	No	Provides enabling servcies to support core work but is not agency core work itself
26		Human Resource Adviser	No	Provides enabling servcies to support core work but is not agency core work itself
27		ICT and Digital Solutions		
28		Helpdesk/Support Officer	No	Provides systems and ICT services to support core work but is not agency core work itself
29		ICT Infrastructure Officer	No	Provides systems and ICT services to support core work but is not agency core work itself
30		IT Architect	No	Provides systems and ICT services to support core work but is not agency core work itself
31		Service Manager	No	Provides systems and ICT services to support core work but is not agency core work itself
32		Test Analyst/Tester/Performance Tester	No	Provides systems and ICT services to support core work but is not agency core work itself
33		Intelligence		
34		Security Advisor	No	Provides enabling servcies to support core work but is not agency core work itself
35		Legal and Parliamentary		
36		Lawyer	No	Provides enabling servcies to support core work but is not agency core work itself
37		Ministerial and Parliamentary Support	No	Provides enabling servcies to support core work but is not agency core work itself
38		Monitoring and Audit		
39		Risk Management Officer/ Risk Manager	No	Provides enabling servcies to support core work but is not agency core work itself
40		Policy		
41		Governance Officer	No	Provides enabling servcies to support core work but is not agency core work itself
42		Policy Analyst	Yes	APS-wide core work category
43		Strategic Policy Advice and Development Officer	Yes	APS-wide core work category

	A	B	C	D
44		Portfolio, Program and Project Management		
45		Evaluation Officer	No	Provides services to support core work but does not specifically deliver core work itself
46		Performance Analysis & Reporting / Benefits Realisation Officer	No	Provides services to support core work but does not specifically deliver core work itself
47		Product Owner	No	Provides services to support core work but does not specifically deliver core work itself
48		Program Manager	Yes	APS-wide core work category
49		Program Reporting Officer	Yes	APS-wide core work category
50		Program Support Officer	Yes	APS-wide core work category
51		Project Reporting Officer	No	Provides services to support core work but does not specifically deliver core work itself
52		SCRUM Master	No	Provides services to support core work but does not specifically deliver core work itself
53		Senior Executive		
54		Chief Operating Officer	Yes	APS-wide core work category
55		Group Manager/Branch Manager/ Executive Manager	Yes	APS-wide core work category
56		Secretary/Commissioner/CEO/Managing Director	Yes	APS-wide core work category
57		Service Delivery		
58		Grants Manager	Yes	APS-wide core work category
59		Program Delivery Officer	Yes	APS-wide core work category
60		Specialist Adviser	No	Provides services to support core work but does not specifically deliver core work itself
61		Grand Total		